

## Corporate Sports Tournament 2021-2022



### Corporate Sports - Fun, Recreation and Team Engagement

The Management of Renaissance Group always work to enrich corporate culture through various events. The Corporate Sports Tournament 2021- 2022 is one of them which is one of the most waited events of Sports Lovers in Renaissance Group. The main objectives of the event are to start the year in festive mood and engage our employees in friendly competition.

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This year we have organized 8 games; Cricket, Football, Badminton (Doubles), Carom (Doubles), Auction Bridge (Doubles), Ludo, Chess & Table Tennis. To organize the whole tournament, a sports committee were formed and Syeda Shaila Ashraf, Head of HR, Admin & IT was selected as Head of the Committee. The tournament initiated for asking participation through a Google form on November 26, 2021. Around 200 employees from corporate office registered for this sports. A knock-out fixture is usually drawn by lottery without considering the standards of the individual or teams. There were 4 houses formed from Corporate Office with common identity to play Cricket & Football. Players were selected from own house and participated the games for that house.

The tournament began with Ludo on December 14, 2021 and we have already finished all the matches of the tournaments. We have our winners of the tournaments.

Sl	Name	Champion	Runner-Up
1	Football	RAL Juveniles	Renaissance Avengers
2	Cricket	Renaissance Rockers	Millennium Warriors
3	Badminton	Hasanuzzaman Tuhin, Management Trainee- RDL & Md. Ibrahim Khalil (Trainee Executive RDL)	Md. Ariful Islam Deputy Manager, RDL & Bhabatosh Chandra Grahacharjee, Executive- Marketing, RCL
4	Ludo	Safayat Tasrik Munnir (Trainee Executive- Commercial, RAL)	Md. Arifur Rahman, Senior Executive- IT
5	Table Tennis	Muhammad Sayeed, Director - Accounts, Finance, IA & CC	Chowdhury Md. Mizanul Kabir, General Manager - Trade Marketing & Distribution, ARL
6	Carom	Md. Monjurul Islam Munna, Assistant Executive - Production & Technical, RDL & Md. Ashik Molla, Executive - Production & Technical, RDL	Md. Sohel Rana, Executive - PD, RDL & Md. Suman Mia Sarkar, Executive - PD, RDL
7	Chess	A. B. M. Moksudul Hug, Manager, IA & QC, PFL	Bhabatosh Chandra Grahacharjee, Executive - Marketing, RCL
8	Auction Bridge	Ismail Hossain, PD Assistant - RDL & Hritu Biswas, Management Trainee, PD - RDL	Shaikh Habibur Rahman, Sr. Manager - Supply Chain, MTSL & Md. Asad Ullah, AGM - Accounts, MTSL

A prize giving ceremony will be arranged in the month of February 2022. Our honorable members of the top management will distribute the trophies among the winners. The tournament has created a very competitive environment. Honorable directors to supporting staff and regardless age differences enjoyed throughout the tournament and showed great sportsmanship.

## Glimpses of Corporate Sports Tournament 2021-2022



## Barind Medical College & Hospital



Established in the year 2011, Barind Medical College & Hospital is one of the most prestigious institutions situated on an area of 3 acres of land in Choto Bongram, Padma Abasic, Chandrima, Rajshahi. Considering the need for the medical education facilities and hospitals for health care services for the people of Rajshahi, Rangpur, Khulna and surrounding districts, the idea of establishing Barind Madical College & Hospital was conceived.

Students throughout Bangladesh, India & Nepal are attracted by the excellent academic atmosphere & culture of BMCH. The faculty is committed to provide best quality education maintaining the highest professional standard. BMCH is offering to its students with well - equipped lab of Histology, Physiology, Biochemistry, Pharmacology, Pathology, Microbiology etc., organized dissection hall with number of Cadavers for dissection & demonstration. There is a big library with large number of books and journals. Sports and recreational facilities provide students opportunities to de-stress and relax. Hostels provide good accommodation facilities.

BMCH is 500 beded modernized, well equipped Hospital to provide quality modern patient care with an affordable cost through its different specialized clinical departments and some ancillary services: Blood Bank, Diabetic corner, physiotherapy, ICU & HDU.

To strengthen the patient care services and manpower development at national level BMCH is offering 4 years BSc Nursing and 2 years Post Basic BSc Nursing Courses in addition to its existing 03 years Diploma in Nursing Sciences and Midwifery course.

Accredited by Bangladesh Medical & Dental Council (BM & DC), University of Rajshshi, Rajshahi Medical University and other authorized accreditation bodies for undergraduate medical education in Bangladesh. BMCH has now became one of the top ten Medical College in Bangladesh.

## Shiuli Akter, Pride of BMCH



Shiuli Akter, meanwhile she doesn't require any introduction as she has already become a star. Her success story was published in The Daily Prothom Alo on January 25, 2022.

She faced the struggle since her childhood for education. Her father had a small tea stall at Sardah traffic junction, Rajshahi. She continued her study by the scholarship money of the fifth and eighth grade. She was suddenly got married while studying in the ninth grade but her struggle for the study didn't stop. Her In-Laws were completely against her education but she has received whole hearted support from her husband. For supporting the education of his wife, Mr. Rashedur Rahman, husband of Ms. Shiuli had to leave the paternal house.

Shiuli achieved GPA 5 in both SSC and HSC even after so many hardships. She even got change to study MBBS in Private Medical. It was her dream to be a Doctor but it was impossible for her to afford the expenses of the medical education. She was almost broken and about to accept the truth of her life. Even a news was published on her in one of the local Dailies after she got chance in the medical.

Mr. Md. Shamsuddin, Chairman & Managing Director of Barind Medical College and Hospital arranged her admission in Barind Medical College and took full expenses of her education which was around 30 lacs. Mr. Md. Shamsuddin even gave a job to Mr. Rashed in the same medical as staff and used to send groceries and necessary items for household to their family. Mr. Shamsuddin has changed the lives of many more helpless students in the same way. Shiuli's internship has started from February 01, 2022. Meanwhile Shiuli's husband has completed BA. She would like to devote herself to the service of people after becoming a complete doctor.

Mirror would like to Congratulate Ms. Shiuli for her success and future life.

## Renaissance Face



Md. Saiful Alam, Assistant General Manager – Internal Audit & Cost Control, Renaissance Barind Ltd. has been working in Renaissance Group for more than 18 years. He is one of our colleagues with long service period. MIRROR spoke to him to know his journey with Renaissance Group.

**MIRROR: Please tell us about how your journey at Renaissance Group begins.**

MSA: I have joined Fashion House (Southern) Ltd. back in 2003 at our Accounts Department as Assistant Accounts Officer. It was my first job at a Group of Companies, previously I worked besides my studies in Mymensingh. Joined here with a commitment of utilizing my knowledge in the best possible way and with a keen interest of enriching personal values.

**MIRROR: How have you upgraded yourself to achieve your current position?**

MSA: Here in Renaissance I found a very learning friendly environment. I tried to utilize the learning opportunities and worked hard with dedication and honesty. I witnessed a vast technological transformation since my joining in 2003. I tried my best to adopt such changes. And I also believe that my educational background worked as positive agent in my growth as I was a student with Accounting background.

**MIRROR: What differences you see in the organization today?**

MSA: I do remember, we used to prepare salary of around 600 employees including workers and Management staffs of all the Units together but now the figure is huge. Numbers of new units has been installed, lots of expansion has been made, more people are receiving opportunities to explore their talents and enhance their career and as I said earlier the huge technological transformation took place since I joined. Its easily understandable that the changers are enormous but in terms of working environment I really don't find any notable differences. I still find my co colleagues friendly and cooperative as they were before.

**MIRROR: What Makes you stay for so long in this organization?**

MSA: As an employee everyone has some expectations towards the employer or the organization. I have received the opportunities here to learn and grow. The Management has recognized my hard-work and dedication. Moreover, its now became a second family to me. I have always found my colleagues and supervisors beside me.

**MIRROR: Would you like to give any message for the new comers?**

MSA: The new comers are very lucky in terms of many cases. My message towards the newcomers would be "You people are lucky enough that you have joined Renaissance Group. Its a great platform where you will have the opportunity of learning. Its an organization that foster their employees to grow with them. Thus the new comers should realize the Management Philosophy and should grab the opportunity to grow and flourish.

Residing at Uttara, Mr. Saiful Alam is having family with wife and a daughter.

Mirror is wishing very best to Mr. Saiful Alam and would like to forward sincere gratitude for his dedication and hard work towards Renaissance Group.

*Work Hard in Silence  
Let the Success make the noise*

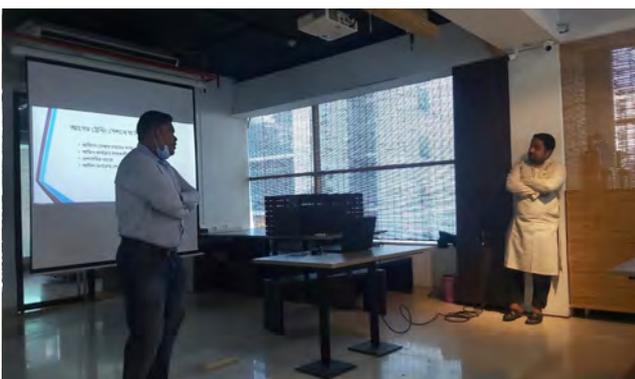
## Training & Development



The Training on the Role and Responsibilities of PC Committee was held on October 18, 2021 at Millennium Textiles (Southern) Ltd. The training was designed for the newly elected PC Committee members. Total 18 participants have attended the session. The session covers the formation, importance, role and responsibilities of the PC Committee member To make the session more interesting and to make the participants realize their roles a small act was designed. The session was conducted by Ms. Minara Nargis, Assistant Manager, HR & Admin and Mr. Md. Muyeed Hossain, Senior Executive, Training & Development.



Recent cyber-attacks in different organizations of Bangladesh including Bangladesh Bank was quite alarming. Considering the states IT Department has conducted awareness sessions for the employees of Corporate Office those who are using Desktop or Laptop or using emails through cell phone. The purpose of session is to focus attention on security, creating sensitivity to the threats and vulnerabilities of computer systems and recognition of the need to protect data, information and systems. The sessions were started from October 2021 to November 2021 and total 220 employees have received the training.



A Training session was held on September 24, 2021 for the supporting staffs of Corporate Office. The session was facilitated by Mr. Md. Muyeed Hossain, Senior Executive - Training & Development. The participants in the session shared the challenges and problems during performing their responsibilities and they themselves have find out the suitable solutions through sharing their experience with the little guidance of the facilitator and supervisor.



A Training on Organizational Behaviour was held on October 24, 2022 at Millennium Textiles (Southern) Ltd. The training was designed to focus the office staffs of the unit. The main objective of the training was to understand the human interactions in an organization, find what is driving it and influence it for getting better results in attaining business goals.

## Training & Development



A training named Mother @ work was held on September 29, 2021 at Renaissance Apparels Ltd. for Senior & Mid-Level Management. The training was conducted by the facilitator of Better Work Project. Total 20 participants attended the session.



A training on Safety Monitoring System was held on October 28, 2021 at Southern Garments Ltd. Total 08 employees from Safety Committee and member Compliance Department attended the training. The session was conducted by Ms. Monira Begum from RSC

## Audits & Visits



Ms. Inna Vechtomova, Country Representative & Merchandising Manager - Sportmaster, Ms. Viktoriya Kuznetsova, Production Manager - Special Sourcing Group, Apparel Production Section -Sportmaster (Russia) and Ms. Zulfya Batyrova, Lead of OSO liaison Management; Apparel Production Department, Sportmaster Russia visited Renaissance Apparels Ltd. on December 5, 2021. They were accompanied by Mr. Shaikh Rajiur Rahman Raju, Director - Renaissance Apparels Ltd. and Mr. S M Tanvir Siddiqui, General Manager, Marketing & Merchandising - Renaissance Apparels Ltd.



Annual Audit of SEDEX was held on 26th & 27th October 2021 by Meijer at Southern Garments Ltd.



A COP Audit was held October 05, 2021 at Southern Garments Ltd. By VOGUE Sourcing, NEXT

	Audit Name	Audit Date	Audit Type	Audit Conducted By	Rating
Audits held at Renaissance Barind Ltd.	GRS	September 25, 2021	Announced	Intertek	Pass
	SCAN	September 28, 2021	Announced	BSI	Overall point 99.87%
	GOTS	October 03, 2021	Announced	USB Cert.	Pass
	SLCP	November 04, 2021	Announced	Intertek	90.03% Pass
	WRAP	December 29, 2021	Semi Announced	TÜV SÜD	GOLD

## Coastal Cleanup by Renaissance Design Ltd.



Over the last decade, the number of tourists in Saint Martin has increased exponentially. This huge number of tourists is regularly dumping waste like chips packets, polythene, plastic bottles etc. Most of these items get carried away by sea during high tide, and, since most of these things are made from non-biodegradable materials, they remain floating on the waters for indefinite periods. As a result, our beaches get polluted by trash and causes even death to marine life. It is being tough for beach authorities alone to keep the beach clean. Each individual can better the ocean's ecosystem by playing their part in keeping the beaches clean.

The employees of Renaissance Designs Ltd. recently took initiative to clean up the beach. The plan was to clean the waste from the beach of Saint Martin starting from the beach adjacent to Prasad Paradise Hotel to Jetty of Saint Martin's island as well as to create awareness among the people and tourists to keep the place clean.

The event aims towards paving the way for a sustainable environment along the waterways while also driving discussion to understand the causes of marine debris and raising awareness on the harmful effects of marine littering.

On December 18, 2022, all the employees of RDL had started the campaign. The group had divide themselves into different sub groups and picked up the plastic bottles, chips packets and other waste. Around 100 colleagues from RDL had collected 09 kilogram of waste by cleaning the beach for an hour. It caught pace when the local people along with the number of around 20 local kids also showed their support and took part in the initiative. After collecting the waste, it was disposed at a specified location advised by the Bangladesh Coast Guard.

The whole campaign was planned by Mr. Md. Harun-Or-Rashid, General Manger, Marketing & Merchandising, Renaissance Designs Ltd. Mr. Robin Barua, Assistant General Manager - Admin & Commercial, Renaissance Designs Ltd. had a handful impact of this campaign.

## Group Insurance: Support at the time of Hardship

Renaissance Group is always committed towards the well-being of its employees and always strive to support their employees in times of hardship. Renaissance is offering Group 'Life Coverage' and 'Hospitalization' facilities with the alliance of 'Alpha Islami Life Insurance Limited' since 2019.

In the year 2021, 178 employees from Corporate Office has registered their name willingly and came under the insurance Coverage by paying 1/3 of the total premium. During the year 2021 many of our colleagues got admitted in the hospital due to COVID, Maternity and other cases. A total of Tk. 3,35,229.00 (Three lac thirty-five thousand two hundred and twenty-nine taka only) has been received as Hospitalization Claim in 2021. All the claims have been settled within a month with the assistance of HR Team. There were no such restrictions of receiving treatment from particular list of hospitals advised by the Insurance Company. Employees here are free to receive treatment from any hospital they preferred.

The initiative of Insurance has proved as a great support for our colleagues. It provided a hassle-free financial support and assisted in recovering the financial losses due to unexpected illness.

## Art Competition 2021 at Renaissance Barind Ltd.



Bangladesh is the world's second largest supplier of clothes to Western countries after China, and relies on the garment industry for more than 80 per cent of exports and four million jobs. Garment workers are the reason why Bangladesh's economy is doing well. And their children deserve better.

Like previous years Renaissance Group has arranged Art Competition for the children of the workers in Renaissance Barind Ltd. on December 31, 2022 on account of 50th Anniversary of Bangladesh. This year the topic of the Art Competition was "Bijoyer Ullash". Total 90 children took part in the competition this year and they were divided into two groups considering their age.

Children started coming at the factory premises on schedule time along with their parents. Children and parents both seemed happy and excited. The lively appearance, cute curious questions and giggle of the children has changed the mood and environment of the factory. Children got amazed to see the drawing aids and sets of colour boxes. The colourful decoration and other arrangements complimented whole event.

The beautiful and creative drawings of children surprised all. The judge panel were in trouble when it came to decide the winners. It took long for the judges to pick the winners among the great talents and meanwhile the kids were entertained with the light refreshments.

Finally, time came to announce the winners name. The price giving ceremony started with the speech of the honourable Director & COO of Renaissance Barind Ltd. Every participant was given participation gifts before announcing the winners. The first, second and third price from Group - KA was acquired by Mst. Anika Sultana Ritu, daughter of Md. Atahar Hossain, Senior Operator, R & D, Efat Arafat son of Ms. Kakoli Khatun, Quality Inspector, Mst. Afifa Bishwas Supti daughter of Ms. Sonia Khatun, Junior Operator respectively. And the first, second & third place from Group - KHA were secured by Al Amin, son of Md. Sohel Rana, Supervisor, Nusrat Jahan Ayesha, daughter of Ms. Beauty Khatun, Helper, Md. Shemul Hosan, son of Ms. Sabrina Akter Shilpi, Junior Operator respectively.

The event came to an end with taking lots of group photographs

## Covid Vaccination at Renaissance Apparels Ltd.

Renaissance Apparels Ltd completed the first dose of Covid vaccine for all the workers at factory. On 14th December 2021, in collaboration with the civil surgeon office, the vaccination program was done. A total of 760 workers were vaccinated this time. The program was inaugurated by Mr. Zakir Hossain Bhuiyan, Senior Manager - HR, Admin & Compliance.



After this vaccination program, all the workers of RAL factory are vaccinated at least for the first dose. Those, who got their first dose, will be vaccinated as per the rules and regulation of the Government.

## Election of PC at Millennium Textiles (Southern) Ltd.

One of the major threats to the success of our RMG sector is the workers unrest. Most cases unrest in the RMG sector can be avoided by ensuring an effective channel of communication to solve the grievances. A Participation Committee plays a vital role in bridging the communication gap and can even successfully ease labor disputes.



To make a trustworthy relationship between the workers and the company, Millennium Textiles (Southern) Ltd has formed Workers Participation Committees. An Election commission has been formed to conduct a fair election. The election vibes started with the announcement of Election Date by the Election commission. Soon after receiving all the nomination forms EC has published the eligible list of candidates. The candidates along with their agents started their campaign. Finally, on September 09, 2021 workers have voted their favorite candidates. Workers participated enthusiastically in the polling and everything held peacefully.

The EC started counting the votes soon after the voting has been completed by all the sections. Candidates with most vote get elected. The Participation Committee was formed with owner’s representatives and elected PC Members. 18 elected members then chose Vice President by verbal election.

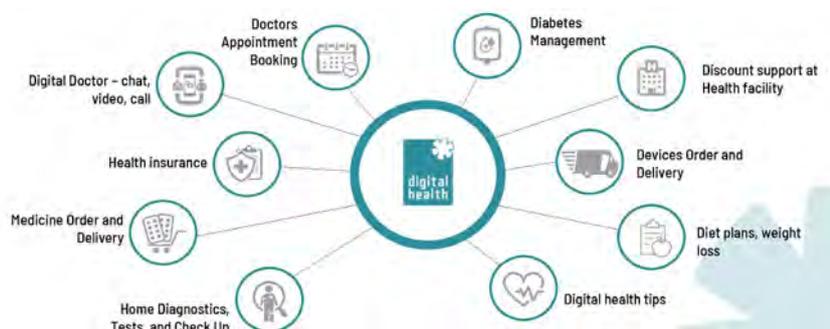
To promote mutual trust, understanding and cooperation between the employers and the workers as to fulfill production target, reduce production cost and improve the quality of products, the committee members meet once in every month. They are working to effectively establish privileges as well as to improve welfare services for the workers and their families. Through the PC, workers can freely contact the committees to discuss any issue.

## Digital Health Care Project: USAID’s Mamoni Maternal and Newborn Care Strengthening Project

Renaissance Group is in tie with USAID’s Mamoni Maternal and Newborn Care Strengthening Project to ensure and enhance the high quality healthcare and wellness services accessible and affordable for the workers. It offers a one stop Digital Health care solution consisting with the services of -

- 24/7 Doctor advice through teleconsultation
- Specialist Video consultation
- Digital health booth at factory premises
- Insurance Coverage including Maternity, COVID 19 and life Claim
- Workplace safety Guideline

Workers from Renaissance Apparels Ltd., Southern Garments Ltd. & Pandora Sweaters Ltd. are now availing the facilities offered by the Digital Healthcare Solutions by visiting the support booth installed at the factory premises or by using the Mobile App “Digital Hospital”



## Contribution to the Society

Unemployment has become one of the biggest curses of the current era and with time being the number is increasing throughout the globe. Renaissance Group is contributing heavily through creating job opportunities in different units. Currently, 12,000 employees are serving in the different RMG manufacturing units of Renaissance Group. In the year 2021 Renaissance Group has appointed 4847 employees for newly created positions as well as to fill the replacement vacancies.

Renaissance Group is involved itself in constant expansion. It has created new opportunities through increasing capacity of the units by introducing new lines. Renaissance is creating rooms in the new markets and receiving acceptance from the new buyers through product innovation, quality and on time delivery.

The regular development and expansion has created a large number of Job opportunities for the young professionals as well as for the fresher's. Its playing an important role in the society by engaging the young talents and preventing them from being misguided. Renaissance Group conducts an exclusive program of 'Management Trainee' which is very popular in well reputed universities of our country. The program designed for a steady growth of the career and prepare them for the future challenges. Renaissance Group also attracts the experienced professionals from all the reputed organizations which brings cultural diversification and practices.

Renaissance Group is also very well-reputed for their female friendly working environment. It believes and committed to establish equal opportunities. 56.40 % of the total number of employees of Renaissance Group are female. The Management would like to take the pride by increasing this number to 90%.

Overall the group is contributing at the economic development of the society by creating a positive working atmosphere and employment opportunities.

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## Story Corner: Every day offers you with an opportunity

A carpenter who was nearing retirement told his boss that he was ready to end his career and spend his time with his wife and family. He would miss his work, but he felt it was time to spend his time with the people who were important to him.

His boss was saddened by this news, as this carpenter had been a good, reliable employee for many years. He asked the carpenter if he could do him a favor and build just one more house.

The carpenter reluctantly conceded, even though his passion for building had faded.

While he was building this last house, his normal work ethic faded and his efforts were mediocre, at best. He used inexpensive and inferior materials and cut corners wherever he could. It was a poor way to finish such a dedicated career that he once had.

When the carpenter was finished, his boss came to look at the house. He gave the key to the carpenter and said, "This house is my gift to you for all of the hard work you have done for me over the years."

The carpenter was astonished.

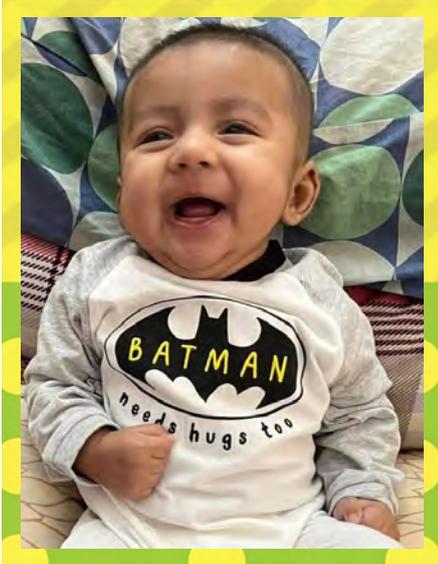
What a generous gift this was to receive from his boss, but if he had known he was building a house for himself, he would have made his usual efforts to create a high-quality home.

### **The Moral:**

The same idea applies to how you build your life. Every day that you wake up offers an opportunity for you to put your best foot forward, yet we often do mediocre work, saving the more important things for "another" day. Then one day, we find ourselves shocked that our lives aren't what we had hoped they would be. The "house" we built to live in has a lot of flaws due to a lack of effort.

However, you can't go back and rebuild it in a day or two. As people say, "Life is a do-it-yourself project." Your attitude and choices help build the life you will live tomorrow. Build carefully.

## New Borns



Mr. Asad Uz Zaman & Mrs Sharmin Afroz have been blessed with a baby boy, **Shazain Zaman Zahran** on 1st September 2021. Mr. Asad is the Senior Manager- Merchandising of Renaissance Barind Ltd



Mr. A. K. M. Nesar & Mrs Nusrat Jannat Bristi have been blessed with a baby girl, **Mehrma Nur Maisha** on 25th October 2021. Mr. Nesar is the Assistant Manager- Merchandising of Renaissance Barind Ltd



Mr. Md. Abdul Karim & Mrs Rebeka Sultana have been blessed with a baby boy, **Md. Sabit Arham** on 20th September 2021. Mr Abdul Karim is the Assistant Manager- Accounts of Renaissance Barind Ltd.



Mr. Md. Arifur Rahman & Mrs Fatima Akter have been blessed with a baby boy, **Mia Ayan Rahman** on 30th August 2021. Mr Arifur Rahman is the Senior Executive- IT of Renaissance Group.



Name: Mr. Md. Abdul Khalek and Mrs. Mst. Fatema Khalek have been blessed with a baby boy, **Mostakim Hossain (Samin)** on January 06, 2022. Mr. Khalek is the Assistant Manager-Commercial of MTSL



Mr. Mohammad Muyeed Hossain and Mrs. Monziree Sultana have been blessed with a baby boy, **Muhammad Yaseen Hossain** on 24 November, 2021. Mr. Hossain is the Sr. Executive, Training & Development of RG

## Glimpses of Our Tours 2022



Marketing & Merchandising team of Renaissance Apparels Ltd. at Cox's Bazar



Marketing & Merchandising team of Millenium Textiles (Southern) Ltd. & Renaissance Barind Ltd. at Cox's Bazar



Marketing & Merchandising team of Pandora Sweaters Ltd. at Cox's Bazar



Full team of Renaissance Designs Ltd. at Saint Martin



Full team of Aurko Retail Ltd. at Saint Martin



Full team of Accounts, Commercial, Internal Audit & Cost Control Department at Cox's Bazar



Team of Supply Chain Department at Cox's Bazar



HR, Admin & IT team of Renaissance Group at Saint Martin

## Pneumonia

Pneumonia is an infection in one or both lungs caused by bacteria, viruses, or fungi. The infection leads to inflammation in the air sacs of the lungs, which are called alveoli. The alveoli fill with fluid or pus, making it difficult to breathe. Both viral and bacterial pneumonia are contagious. This means they can spread from person to person through inhalation of airborne droplets from a sneeze or cough.

### Symptoms

Pneumonia symptoms can be mild to life threatening.

They can include:

- coughing that may produce phlegm (mucus)
- fever
- sweating or chills
- shortness of breath that happens while doing normal activities, or even while resting
- chest pain that's worse when you breathe or cough
- feelings of tiredness or fatigue
- loss of appetite
- nausea or vomiting
- headaches

Other symptoms can vary according to your age and general health:

- Infants may appear to have no symptoms, but sometimes they may vomit, lack energy, or have trouble drinking or eating.
- Children under 5 years old may have fast breathing or wheezing.
- Older adults may have milder symptoms. They can also experience confusion or a lower-than-normal body temperature.

### Prevention

In many cases, pneumonia can be prevented.

#### Vaccination

The first line of defense against pneumonia is to get vaccinated. There are several vaccines that can help prevent pneumonia.

#### Other prevention tips

In addition to vaccination, there are other things you can do to avoid pneumonia:

- If you smoke, try to quit. Smoking makes you more susceptible to respiratory infections, especially pneumonia.
- Regularly wash your hands with soap and water for at least 20 seconds.
- Cover your coughs and sneezes. Promptly dispose used tissues.
- Maintain a healthy lifestyle to strengthen your immune system. Get enough rest, have balanced diet, & get regular exercise.
- Together with vaccination and additional prevention steps, you can help reduce your risk of getting pneumonia.

## RMG export earns \$15.85 bn in July-Nov of FY 21-22

According to the released data by Export Promotion Bureau (EPB), Bangladesh's readymade garment (RMG) industry exported \$15.85 billion in the first five months of (July-November) FY 2021-22 period. Witnessing a 12.33% growth compared to the same period of the previous FY.

Among the RMG export earnings, the knitwear sector earned \$8.98 billion, growing by 25.91%.

While the woven garments export earned \$6.87 billion in the first five months of FY22. Increasing by 25.3%.

Home textile sector export earned \$0.56 billion in July-November of FY 2021-22 period. Witnessing a 25.3% growth.

While the Specialized textiles sector export earned \$0.017 billion in July-November of FY 2021-22 period. Witnessing a whopping 231.45% growth.

Source: Textiles Today, December 2021



# Certifications

